Peerless Aerospace Fastener Corporation Privacy Policy

Web Site Privacy Policy

Last updated: [07/20/2017]

This document details the Peerless Aerospace Fastener Corporation ("PAF", "we", or "us") privacy policy with respect to visitor use of our web site and how we handle the personal information that you provide to us on this web site (the "Web Site"). This policy only pertains to the PAF Web Site and does not apply to any third-party sites that may be accessible from the Web Site.

This privacy policy is incorporated by reference into the Web Sites Terms and Conditions of Use.

This PAF Privacy Policy describes:

- 1. What information is collected from you and how it is used;
- 2. With whom the information may be shared with;
- 3. How you can access and update such information;
- 4. How we protect your privacy;
- 5. Children visiting the Web Site; and
- 6. How to contact PAF.

Please review the Privacy Policy carefully before using the website or submitting any information. If you do not agree with our policies or practices, you should not use the Web Site. If you do visit or use the Web Site, you accept and agree to our policies and terms of use. Our Privacy Policy may change from time to time and when it does will be updated on the Web Site. You should check the Privacy Policy ling on a regular basis for changes.

- Web Site collected Information
 - a. PAF may collect any information you voluntarily enter on our Web Site through the course of your interaction with the site. You may choose not to provide certain information, but this may prevent you from utilizing some aspects of our Web Site or limit our ability to provide you with information you may be looking for. Typically, we will only ask for information utilized to directly support customer support services (e.g., RFQ's, sales orders, billing/shipping address information, email/phone numbers for contacting you, etc...).
 - b. PAF may also passively collect information (e.g., information that you do not actively provide) on your usage of the Web Site. This may include pages visited,

date/time of usage, IP address, session times, information accessed and/or downloaded, web browser used, internet protocol, system and application software, service providers and domain name information from web site you accessed our site from. The collection and usage of this information will be used internally for such things as: monitoring traffic/usage, ensuring compliance with our Terms and Conditions, detect security breaches, or to improve performance and/or user experience.

2. Sharing of Information

- a. PAF will not share your personnel information with any third parties except those who may be working directly with PAF in support of you or your company's business interests with us.
- b. We will only disclose your information to other parties when deemed necessary to comply with any applicable law, regulation, legal process, or governmental request, to enforce our rights, or to protect the safety and security of our Web site or other PAF users.
- 3. User information: Providing, Accessing and Updating
 - a. In utilizing our Web Site, you may choose not to provide certain information but this may prevent you from utilizing some aspects of our Web Site or limit our ability to provide you with information you may be looking for.
 - b. Some information may be able to be changed/updated by you directly via the portal once you are logged in. At any time, you may contact PAF to make changes to your personal information if you are unable to access it on the Web Site or are having difficulties in making the required changes. PAF will try to make the requested changes within a reasonable time of the request being made (e.g., within 3 business days).
 - c. If you wish to inquire about personal information PAF may have, or to make changes, please send an email to: privacy@pafcorp.com. In the email, please indicate the information you are seeking, or changes you wish to make, as well as your contact information, so we can reach you with any questions and/or to confirm the changes.

4. How PAF Protects Your Privacy

- a. Peerless uses and takes reasonable physical, administrative and technical measures to protect information obtained via the Web Site. Appropriate physical and electronic restrictions are in place to limit PAF employee access to information stored or obtained from the Web Site servers including: use of firewalls, encrypted data transfer, login/IP authentication, and employee training.
- b. Please note that despite all reasonable protection methods we might employ to protect personal information on our website, no website or internet transmission is entirely secure and PAF cannot guarantee that hacking, unintended data loss, or other form of unauthorized access or breach will never occur. If such events were to take place, PAF would investigate, to the best of its ability, to determine the extent and type of information that was compromised and inform relevant parties and/or affected persons as soon as practically possible.

c. In addition to protection measures PAF takes, we encourage all users to take measures to protect their personal information, including safeguarding passwords used to access the site and maintaining up to date anti-virus / malware protection software, to prevent the unintended capturing of information, while accessing ours or any other web site.

5. Children Visiting the Web Site

a. PAF's Web Site is not intended for use by children or minors under the age of 18. Minors should only access our site with the involvement, or under the guidance of a responsible parent, guardian, or educational professional. We ask that minors under the age of 18 not submit any personal information to us while viewing our website. In the event that we learn that we have inadvertently gathered Personal Information from minors under the age of 18, we will use reasonable efforts to erase such information from our records. Also, if you believe that we have collected information about a minor under 18, please contact us at privacy@pafcorp.com so that we can investigate, and delete the discovered information.

6. How To Contact PAF

a. Should you have any questions, comments, or concerns regarding our Privacy Policy, please send an email to: privacy@pafcorp.com. You can also send inquires via regular mail to: Attn: MIS - Privacy Concerns, Peerless Aerospace Fastener Corporation, 141 Executive Blvd, Farmingdale NY 11735 USA.